

Southwestern Fair Commission, Inc  
Special Meeting/Study Session  
November 6, 2018

The Meeting of the Board of Directors/Members of the Southwestern Fair Commission, Inc., a nonprofit corporation, was duly called and held at the Pima County Fairgrounds La Cantina Meeting Room on Tuesday, November 6, 2018.

**Directors Present:** Marvin Selke, President; Judy Patrick, Secretary; Mark Cowley; Treasurer Jim Murphy, Director; Ronald Allen, Director; Alan Levin, Director; Garrett Ham, Director.

**Staff Present:** Jon Baker, Executive Director; Bryon Lopez; CFO, Julia Heavner, Administrative Assistant.

**Others in Attendance:** Maggie Hammarstrom; Lovitt & Touché.

- a. **Call to Order:** Marvin Selke called the meeting to order at 9:38 a.m. followed by the pledge of allegiance.
- b. **Roll Call:** All Present
- c. **Call to the Public:** None

2. **STAFF REPORTS:** NONE

3. **CONSENT AGENDA:** NONE

1. **OLD BUSINESS:**

- a. **Review, discussion and possible action on Compensation Review and subsequent Employee Survey. This agenda item relates to Employee Compensation and benefits and may be discussed in executive session pursuant to A.R.S. Sec. 38-431.03 (A)(1).** The Board discussed and reviewed Employee Compensation, Benefits and several Table of Contents items from the Southwestern Fair Commission Employee handbook.

**Break out 10:46 a.m.**

**Break in 10:53 a.m.**

Maggie Hammarstrom with Lovitt & Touché went over the different Wellness Programs that the Southwestern Fair Commission can implement into their health benefits. She discussed the possibilities of discounts for employees that sign up for the Wellness Program. She also went over the price range of having a Wellness Program integrated into the Health benefits.

Marvin Selke mentioned that the Board wouldn't be coming to an agreement but a

discussion on this topic will be addressed further at the January 17, 2019 Board Meeting.

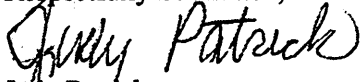
**1. NEW BUSINESS: NONE**

**2. CLOSING MATTERS:**

**a. Announcements:** Marvin Selke and the Board congratulated Julia Heavner on becoming a 3<sup>rd</sup> Place Winner of IAFE's, "Use of Theme Throughout Multiple Divisions of Competitive Exhibits"!

**b. Adjournments:** Garrett Ham moved to adjourn the meeting at 11:47 a.m. Mark Cowley seconded the motion. The motion passed. A meeting of the Pima County Fair Commission was not conducted.

Respectfully Submitted,



Judy Patrick  
SWFC Secretary